



SB-1380

Second Year B. B. A. (Sem. IV) Examination

March / April - 2011

Human Resource Management

Time : 3 Hours]

[Total Marks : 70

Instruction :

| | | | |
|--|---|----------------------------|----------------------------------|
| नीचे दृष्टावेक निशानीवाणी विगतो उत्तरवही पर अवश्य कभवी. Fillup strictly the details of signs on your answer book. | | Seat No. : | |
| Name of the Examination : | | <input type="text"/> | |
| SECOND YEAR B. B. A. (SEM. 4) | | <input type="text"/> | |
| Name of the Subject : | | <input type="text"/> | |
| HUMAN RESOURCE MANAGEMENT | | <input type="text"/> | |
| Subject Code No. : | <input type="text" value="1"/> <input type="text" value="3"/> <input type="text" value="8"/> <input type="text" value="0"/> | Section No. (1, 2,.....) : | <input type="text" value="NIL"/> |
| | | Student's Signature | |

1 Answer in brief : (any six) 12

- List down any four objectives of Human Resource Management.
- List down the guidelines for successful Human Resource Planning.
- What is Induction Training ? How is it important ?
- Discuss the components of Employee Remuneration.
- What are Intra-mural welfare facilities ? List down at least four examples of intra-mural welfare facilities.
- Explain the term 'Placement'.
- List down the purpose of giving promotion to an employee.

2 Define Human Resource Management. Differentiate between Personnel Management and HRM. Also list down at least six limitations of HRM. 10

OR

2 Define Human Resource Planning. Explain the process of Human Resource Planning. 10

- 3** Define 'Recruitment'. How is it different from 'Selection' ? **10**
Discuss the various external sources of Recruitment.

OR

- 3** Define 'Training'. Discuss its importance to an employee. **10**
Also discuss the process of 'training need identification'.

- 4** Differentiate between Promotion and Transfer. Discuss the **10**
objectives of employee transfer. Also discuss the factors
affecting transfer.

OR

- 4** What is Performance Appraisal ? Explain the 'Essentials **10**
of Sound Performance Appraisal System'.

- 5** What are Incentive Plans ? Discuss in detail the essentials **10**
of a sound incentive plan.

OR

- 5** Define 'Industrial Relations'. Discuss the role of the **10**
different participants in Industrial Relations. Also discuss the
role of labour unions in employee welfare.

- 6** Write short notes : (any three) **18**
(a) Scope of Human Resource Audit
(b) HRIS
(c) Process of Performance Appraisal
(d) Application Blank
(e) Time Wage System.
